



---

## Vocosa Ltd Modern Slavery & Human Trafficking Statement

---

This statement, made pursuant to section 54(1) of the Modern Slavery Act 2015, sets out steps Vocosa has taken and is continuing to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

### **Our commitment to the principles of the Modern Slavery Act 2015**

Vocosa is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, Vocosa is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff. Vocosa wants all its staff to feel confident that they can expose wrongdoing without any risk to themselves.

Vocosa recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

Vocosa does not enter into business with any organisation, in the United Kingdom or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

### **Our supply chain**

Due to the nature of our business, Vocosa assess itself to have a low risk of Modern Slavery in our business and supply chains.

Our supply chains are limited and we procure goods and services from a restricted range of UK and overseas suppliers.

24/04/2025



## Embedding the principles

The principles will continue to be embedded by the following activities:

- Provide awareness training to staff on the Modern Slavery Act 2015 and inform them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- Ensure that consideration of the modern slavery risks and prevention are added to Vocosa policy review process as an employer and procurer of goods and service.
- Ensure Vocosa contract terms and conditions include references to modern slavery and human trafficking.
- Continue to take action to embed a zero-tolerance policy towards modern slavery.
- Ensure that staff involved in buying/procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices.

This policy is shared with all staff at the start of their employment, requiring confirmation of being read and understood, and is available in the staff handbook, which is reviewed annually.

This statement will be reviewed and updated annually.

Signed:



L Mills,  
Director  
24/04/2025

24/04/2025

